

# Board Charter: Outline of Key Commitments and Practices



## Lead

We “set the tone at the top” through our actions and words recognizing we must always model the values, behaviours, culture and ethics of GGC to enable the growth of the organization and protect its reputation.



## Steward

We protect GGC through good governance of *the Girl Guides of Canada Act*, By-laws and Foundation Statements, governance policies and by electing skilled Board Directors.



## Learn

We acquiring and maintain an understanding of the activities of GGC and the not-for-profit sector to enable GGC to fulfill its purpose and inform decision making.



## Share

We actively support, promote and represent GGC. We use our expertise and networks to further the Vision, Mission and Value Proposition of GGC.



## Give

We give generously and regularly through our time, networks and, where feasible. We promote and support GGC’s fundraising initiatives, within our means and through our networks.

## Our Vision

A better world, by girls.



## Our Mission

To be a catalyst for girls empowering girls.

# Board Charter: Outline of Role and Responsibilities

## 1. Oversight of the Chief Executive Officer (CEO):

The CEO is the Board's only employee, empowered and entrusted to manage the operations of the organization.

## 3. Strategic Planning:

The GGC Board is responsible to set the direction of the organization through strategic planning.

## 5. Monitoring Organizational Performance:

The GGC Board is accountable to ensure the organization is achieving its mission, respectfully asking the hard questions to ensure effective operations.

## 7. Governance

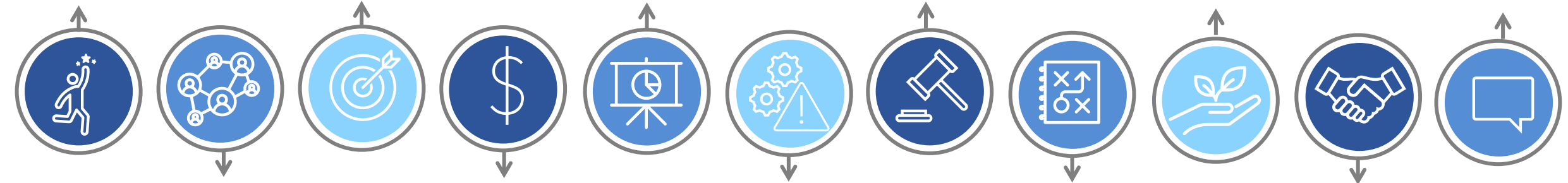
The GGC Board acts as stewards of the organization by establishing and maintaining the governing framework.

## 9. Board & Director Development and Evaluation:

The GGC Board is responsible for the recruitment, orientation, development and annual assessment of the Board and individual Directors.

## 11. External Relationships:

The GGC Board supports the building of relationships with external stakeholders and sharing its knowledge, expertise and networks with the organization.



## 2. People & Culture:

The GGC Board works to build an environment where all members, staff, and partners can fully participate and feel safe, valued and heard. It champions a culture of respect and inclusion

## 4. Financial Oversight:

The GGC Board's demonstrates an understanding of the current the financial outlook and financial assets of the organization.

## 6. Enterprise Risk Management:

The GGC Board has ultimate responsibility to ensure that Management is effectively managing risk across the enterprise.

## 8. Crisis Management:

The GGC Board is responsible to provide oversight and guidance to Management throughout a crisis, ensuring the organization has an effective crisis response management plan.

## 10. Fund Development:

The GGC Board is responsible for supporting the organization's fundraising plans and initiatives.